

MONTROSE MEMORIAL HOSPITAL
GRAPEVINE
February 29, 2008

Welcome New Employees

Welcome to the following new MMH employees:

Julie Bursi – Same Day Surgery

Staci Kelley – Laboratory

Francisco Suarez – Environmental Services

Erin Rangel – Emergency Department

Leonardo Perez – Food Service

CCOERA Scholarship Fund 2008

Scholarship Opportunity: CCOERA offers scholarship funding for active participants and their dependents. This scholarship is funded by CCOERA's Board Members who voluntarily forego their compensatory fee. The current scholarship awards will range from a minimum of \$500 to \$1,000 per selected applicant.

Eligible applicants will be asked to complete and return a scholarship application by April 15, 2008.

Winners of this scholarship will be announced on our website once the Board's review process has been completed which is estimated to occur by May 16th.

A scholarship notice and application form is posted on the CCOERA website at www.ccoera.org.

Books, Books and More Books!

BOOKS, BOOKS AND MORE BOOKS! The volunteers are selling used books in the Gallery Lobby and plan to continue this fundraising event throughout the year. All books sell for 10 cents each, so stop by and browse our selection of novels and other reading material.

Anyone wanting to donate to this fundraiser may do so by bringing in good used books and leaving them at the Lobby Information Desk or the Gift Shop.

The money raised by the volunteers goes toward purchasing items for the hospital.



Brush Up on Your HIPAA

Olivia has trouble remembering her passwords. This time, when she has to choose a new password, she looks up and sees a picture of her cat, so, she types in "fluffy." She knows from her security training that she shouldn't use her pet's name, but she just can't think of anything else right now.

The next week, while Olivia's on vacation, one of her coworkers, Ben, tries to log on using Olivia's user ID and password. He guesses her password pretty quickly. Once into the system, Ben uses her access to look up the records of a few people he knows are patients in the facility. He makes a mental note of her password so he can do this again if he feels like it. What have Olivia and Ben done wrong?

Both Olivia and Ben have violated privacy and security principles and are subject to sanctions—probably immediate termination in Ben's case. Choosing an easily-guessed password is not being a responsible computer user. It makes the system and data more vulnerable to a breach, as happened in this scenario. Ben actively violated HIPAA and organization policy when he knowingly and secretly used someone else's computer identity to access patient data for personal reasons. Ben may claim he was only curious, and he never redisclosed any patient data he read through Olivia's ID and password. Nevertheless, he broke several rules in accessing information he was not authorized to receive.

Further, if Ben in fact used the patient information in some way—for example, he sold the information to a tabloid—he may be subject to legal action. This legal action could involve the healthcare facility and, if nothing else, cost it time and money.

Paycheck Process

Paychecks and direct deposit notices are mailed on Wednesday morning. Normally you should receive yours in the mail on Thursday, but that doesn't always happen. Once they are mailed, we are at the mercy of the US Postal Service. Please do not call Payroll unless you do not receive it in Friday's mail. If you are on direct deposit, you may check with your bank on Friday morning to verify that the deposit was made.

MMH Health Fair 2008

The Health Fair scheduled for Saturday, March 8 will offer a number of health screenings. These include hearing, blood tests, glaucoma, vision, bone density, flexibility assessment, pulmonary function testing and much more. Lots of free information and educational materials will be available. Physicians and other health care professionals will be on hand to review blood test results and provide screenings.

AWARDS

Hospital Volunteers were honored at the annual Service Awards Luncheon held on Monday, February 25th. The recipients of the awards are as follows:

100 Hours

Patricia Kuehn
Bob Knollenberg
Willa Sheehan
Lorraine Whittington
Marilyn Mason
Dorothy Lewis
Regina Leary
Alice Kramer
Mary Burgner
David Sigle
Gwen Carlie

500 Hours
Robbie Bates
Dee Sedgwick
Shirley Leonard
Eva Peace
Eleanor Smith

5 Years

Jacque Chastain
Mary Edwards
Marian Friederich
LaVerne Nicholson
Nettie Landon
Nancy Sigafus
Lee Tipton

15 Years

Fran Frye
Helen Schneider

20 Years

Blanche Underwood
Perina Ranta

We would like to acknowledge and thank Dr. Jay for his generous and thoughtful contribution to the luncheon. He provided chocolates for all of the volunteers as special thanks for all that they do in serving the hospital.

Employment Opportunities

- Admissions Registrar – PRN – Admissions
- Biller – Full time – Patient Financial Services
- Cardio Vascular and Pulmonary Rehab Supervisor – Full time - Rehab
- Cardiology/Medical Imaging Nurse Clinician – Full time – Cardiology
- Cardiopulmonary Rehab Registered Nurse – PRN – Rehab
- Certified Nurse Aide – Acute Rehab Unit – PRN
- Clinic Manager – Full time – Basin Clinic
- Clinical Education Coordinator – Full time - Nursing Administration
- Desktop Support – Full time – Information Services
- Dietitian – Full time – Nutrition Services
- Dosimetrist – Part time – San Juan Cancer Center
- Emergency Department Clerk/Assistant – Part time - Emergency
- Engineering Secretary – Full time – Engineering
- Food Service Worker II – Full time
- Housekeeper – Full time – Environmental Services
- Janitor – PRN – Environmental Services
- Licensed Practical Nurse – PRN – Acute Rehab Unit
- Maintenance Specialist / Electrician – Full time - Engineering
- Medical Assistant or LPN – PRN – Olathe Medical Clinic
- Meditech Applications Trainer – Full time – Information Services
- Pharmacist – Full time – Pharmacy
- Physical Therapist – Full time – Rehab
- Registered Nurse – Part time – Emergency
- Registered Nurse – Full time - ICU
- Registered Nurse – Full time – Same Day Surgery
- Rehab Admissions Coordinator – Full time – Rehab
- Rehab Center Office Supervisor – Full time - Rehab
- Rehab Technician – Full time – Rehab
- Respiratory Therapist – Full time – Respiratory Care
- Ultrasound Technologist – Full time – Medical Imaging

Live Healthy

As a recognized healthcare leader, Montrose Memorial Hospital is working to create a healthier environment for all of us. Montrose Memorial Hospital and all of its campuses are **TOBACCO FREE**. Smoking and use of tobacco products at outdoor benches, sidewalks, parking lots, doorways and designated areas on hospital grounds are no longer allowed. **Thank you for supporting Better Health!**