

MONTROSE MEMORIAL HOSPITAL
GRAPEVINE
August 29, 2008

Welcome New Employees

Welcome to the following new MMH employees:

Wayne Dodson – Respiratory Care
Wayne LaRue – Environmental Services
Michelle Shaller – HIM
Mario Lopez – Environmental Services
Linda Whipple - HIM



Brush Up on Your HIPAA

Dora walks away from a shared workstation without logging off. She's not concerned, since she remembers that the system times out after 10 minutes. Bill walks by and notices that the workstation's still logged on, and no one's around. He quickly looks up the medical details on a woman he's dating. Later, the woman becomes suspicious when he reveals that he knows private medical information about her. She calls the facility and complains to the privacy officer. What should Dora have done differently?

This scenario can have serious consequences for everyone involved, as well as for the healthcare facility. Dora can be sanctioned for failure to log off and leaving the data vulnerable to unauthorized disclosure and tampering. The system's audit trail shows that Dora looked up the woman's record, but Dora denies this, only admitting she didn't log off. Bill is implicated by his girlfriend and the fact that he was known to be in the area of the workstation Dora left logged on at the time of the record lookup.

The woman whose record was breached has lost trust in her doctors, and she's considering suing the facility for breach of privacy. This becomes front-page news and may make potential donors and patients think twice about supporting and using this facility in the future. Remember to log off when leaving your workstation, even if the system will eventually time out by itself. That automatic timeout is only a safety net and does not relieve you of your log-off responsibility to protect the system and the data from a breach.

September 17: 11:00 am – 1:00 pm
MMH Cook-Out / Picnic
Plus a Night Shift BBQ

The New MMH Slogan

First in HOPE,
First in CARE,
ALWAYS there

3rd Annual LUNG BOWL

Saturday, **September 27 at 6:30 p.m.** is the 3rd Annual Lung Bowl which is being held at the Rose Bowl. This event is a fundraiser for Lung Disease Education with the intent to provide education to individuals on the Western Slope with Asthma Camps, Guest Speakers, Educational Materials and Clinics provided by local Respiratory Therapists. The event fee is \$25 per person, \$45 per couple, or \$80 for a team of 4. The lane/shoe rental, T-shirt, 40-frame game, and lots of "great" door prizes are included in the event fee.

Answers for the ICAHO Prep Quiz

When do you clean your hands?

a. Before and after touching any patient or anything they might have come in contact with, and after using the restroom.

(The number one way to prevent the spread of infection is to clean your hands properly. If you touch one patient and then another without cleaning your hands, you may be transmitting the organisms that reside on the first patient's body and immediate environment to the next patient).

When do you need to use soap and water and not the alcohol hand rubs for cleaning hands?

d. Both b and c. b. When hands are exposed to a spore forming organism like C. Difficile; and c. When hands are visibly soiled or after using the restroom.

(Alcohol products do not do a very good job on killing spore forming organisms like C. Difficile and the Centers for Disease Control recommend that soap and water be used if

your hands have visible soil and after using the restroom.)

What should you do if you suspect a patient is a victim of abuse?

c. Report it to your supervisor to help assess the situation for possible reporting to the proper authorities. *(Any type of abuse, whether verbal, physical, sexual or intimidation must be reported to the proper authorities like the police or social services. The law in Colorado is very clear about the reporting responsibilities of healthcare personnel and suspicion of abuse is all that is needed).*

How do we identify patients who are at high risk for falling?

b. They are wearing red booties. *(Patients who have been assessed as a fall risk should have red booties given for slippers and should be wearing a yellow arm band. Green arm bands denote latex allergies)*

What is the Universal Protocol?

b. It is the procedure used whenever a patient is to have an invasive procedure that helps ensure the patient's safety. *(The Universal Protocol is also referred to as the Time-out procedure. It allows everyone who is to take part in doing the patient's invasive procedure to acknowledge that the procedure is the right one, being done at the right site/side and on the right patient. Blood borne pathogen precautions were once called Universal Precautions but in 1996 they were incorporated into the Standard Precautions which are what we use for Infection Control today.)*

37th Annual Montrose Fall Clinics

The speakers and topics have been finalized for the 37th Annual Montrose Fall Clinics which will be held at the Pavilion on September 26th and 27th, 2008. Various topics will be discussed by the following speakers:

Glen M. Bowen, M.D., Associate Professor of Dermatology, University of Utah Health Sciences Center, Salt Lake City, UT

Ronald S. Gibbs, M.D., Professor and Chair, Department of Obstetrics and Gynecology, E. Stewart Taylor Chair in Obstetrics and Gynecology, University of Colorado Health Sciences Center, Aurora, CO

Andrew Kroger, M.D., M.P.H., Medical Officer, Centers for Disease Control and Prevention, Atlanta, GA

Steven Morgan, M.D., Orthopaedic Surgeon,

Associate Director of Orthopaedic Surgery/Co-Director of Orthopaedic Trauma at Denver Health, Denver, CO

Michael D. Whitaker, M.D., Assistant Professor of Medicine, Department of Endocrinology, Mayo Clinic Scottsdale, AZ

Lisa Manhart, Ph.D., Assistant Professor, Department of Epidemiology, University of Washington Center for AIDS and STD

Register at www.montrosehospital.com – using the Fall Clinics button.

Employment Opportunities

- Biller – Full time – Patient Financial Services
- Billing Coordinator – Full time – Patient Financial Services
- Cardiovascular and Pulmonary Rehab Supervisor – Full time – Rehab
- Central Sterilizing Technician – Full time – Surgical Services
- Director of Emergency Department – Full time
- Dosimetrist – Full time – San Juan Cancer Center
- Emergency Department Clerk/Assistant – PRN
- Family Center Nurse Director, RN – Full time
- Food Service Worker I – PRN – Food Services
- Food Service Worker III – PRN – Food Services
- Front Office Coordinator – PRN – Nurse Midwife Services
- House Supervisor RN – Full time – Nursing Administration
- Medical Imaging Coordinator – PRN – Medical Imaging
- Occupational Therapist/COTA – Full time – Acute Rehab Unit
- Receptionist – Other – Olathe Medical Clinic
- Registered Nurse – Full time – Acute Rehab Unit
- Registered Nurse Cath Lab – Full time – Cardiology
- Registered Nurse – Full time – Family Center (OB)
- Registered Nurse – Full time – ICU
- Registered Nurse – Full time – OR
- Registered Nurse – Full time – SDS/PACU
- Respiratory Therapist – Full time – Respiratory Care



Labor Day

September 1, 2008